

MICHIGAN GAS DISTRIBUTION WAGE RATES- EFFECTIVE MAY 1, 2025
LOCAL 190

Journeyman - Welder

Base Rate	43.97
Dues check-off (total	1.23
Includes Dues Check-Off \$.93/Building	
Fund \$.15 & Organizing Fund \$.15	

TOTAL TAXABLE **\$45.20**

Health & Welfare	10.73
Individual Health Reimbursement	1.54
Pension Defined Benefit	10.00
Pension Defined Contribution	.99
SUB Fund	.30
Training Fund	.83
NDPIC & PF	.15
International Training Fund	.10
Scholarship Fund	.03

TOTAL WAGE PACKAGE \$69.87

Apprentice Helper

Base Rate	\$25.06
Dues Check-Off (total)	1.01
Includes Dues Check-off \$.81/ Building Fund \$.10/Org. \$.10	

TOTAL TAXABLE **\$26.07**

Health & Welfare	9.98
Individual Health Reimbursement	1.04
Pension Defined Benefit	9.26
Pension Defined Contribution	.25
SUB Fund	.30
Training Fund	.56
NDPIC & PF	.15
International Training Fund	.10
Scholarship Fund	.03

TOTAL WAGE PACKAGE	\$47.74
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Journeyman Installer

Base Rate	\$26.19
Dues Check-Off (total)	1.01
Includes Dues Check-off \$.81/ Building Fund \$.10/Org. \$.10	

TOTAL TAXABLE **\$27.20**

Health & Welfare	9.98
Individual Health Reimbursement	1.04
Pension Defined Benefit	9.26
Pension Defined Contribution	.25
SUB Fund	.30
Training Fund	.56
NDPIC & PF	.15
International Training Fund	.10
Scholarship Fund	.03

TOTAL WAGE PACKAGE **\$48.87**